



**BINH DUONG MINERAL AND CONSTRUCTION JOINT STOCK COMPANY**

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No.: 06/2025/KSB/DHCD-TTr

Thuan An, April 4, 2025

## **PROPOSAL**

### **Re: Payment of Payment of remuneration and operating budget of the Board of Directors and Sub-Committees**

To: General Meeting of Shareholders

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/6/2020;

Pursuant to the Charter of Binh Duong Mineral And Construction Joint Stock Company.

The Board of Directors ("BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders for approval the remuneration and operating budget of the Board of Directors and Subordinate committees for 2024 and the plan for 2025, as follows:

#### **1. Total remuneration and operating budget for 2024:**

Implementing Resolution No. 01/2024/NQ-DHDCD on 24/5/2024 of the 2024 Annual General Meeting of Shareholders, the total remuneration and operating budget of the BOD and its subordinate committees in 2024 is: **5,000,000,000 VND**.

Actual disbursement: **5,000,000,000 VND** (Five billion VND).

#### **2. Total remuneration and operating budget for 2025:**

The BOD submits to the General Meeting of Shareholders for approval the remuneration and operating budget of the BOD and its subordinate committees: **5,000,000,000 VND** (Five billion VND). (The General Meeting of Shareholders assigns the Board of Directors to decide the specific remuneration for each member).

(The operating budget includes: mission expenses, conference expenses, holidays, celebrations, reception expenses, gifts for partners on holidays, working tools, etc.).

Respectfully submitted to the General Meeting for approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Phan Tan Dat**